

THE UNIVERSITY OF CHICAGO

January 19, 2010

Ms. Leonid A Gavrilov  
6011 S Woodlawn Ave. #3  
Chicago, IL 60637

Dear Ms. Gavrilov:

I am pleased to inform you that President Zimmer has approved your appointment as a Lecturer in the Department of Sociology for a 3-month term. Basic information concerning your appointment, including the calculation of your compensation and the number of academic quarters during a year in which you are expected to be in residence, is also set forth below. If the period is less than one year, annual amounts listed will be prorated.

This letter also gives me an opportunity to inform you about some of the major terms and conditions of your employment at the University of Chicago:

- All appointments are subject to (1) the provisions of the Statutes of the University, as adopted or amended by the University's Board of Trustees, and other administrative policies of the University and (2) any reduction in salaries or fees that may be enacted by the Trustees. The nature and type of your appointment are described in the Statutes.
- This current appointment supersedes any previous appointment you may have had at the University.

If the terms of this appointment do not conform to your understanding, you should discuss any differences with your Chair or Dean within 10 days of receiving this letter. Otherwise, it will be assumed that the arrangements set forth in this letter are acceptable to you. Confirmation of your acceptance is not required, and you may retain this copy for your records.

We hope that your work at the University of Chicago is rewarding and productive. On behalf of the University, let me again say how pleased we are to have you here.

Sincerely,



For President or Provost

APPOINTMENT(S)		PERIOD	Q LEVEL
Lecturer Sociology		01/01/2010 - 03/31/2010	3Q
COMPENSATION		PERIOD	
Basic Academic Salary or Fee	\$1,333.33	01/01/2010 - 03/31/2010	Monthly

STATUS: Term